



Women's Business Enterprise National Council
 in partnership with
 Women Presidents' Educational Organization - New York



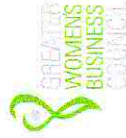
certifies that the criteria for certification as a



Women's Business Enterprise

(WBE)

has been met by



Dvorak & Associates, LLC



Women's Business Enterprise
 National Council



Expiration Date: 05/17/2011
 Certificate Number: 2005108283
 SIC Code(s): 8111
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Marsha Firestone, Ph.D.

Authorized by Marsha Firestone, Ph.D., President,
 Women Presidents' Educational Organization - New York