



hereby grants

# National Women's Business Enterprise Certification to Dvorak & Associates, LLC

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).  
This certification affirms the business is woman-owned, operated and controlled; and is valid through the date herein.

WBENC National WBE Certification was processed and validated by Women Presidents' Educational Organization – NY, a WBENC Regional Partner Organization.

Expiration Date: 05/17/2012  
WBENC National Certificate Number: 2005108283

*Marsha Firestone, Ph.D.*



**WOMEN PRESIDENTS' Educational Organization.**  
PROVIDING WBENC CERTIFICATION

Authorized by Marsha Firestone, Ph.D., President & Founder  
Women Presidents' Educational Organization – NY

NAICS Codes: 541110

UNSPSC Codes: 80120000

